

Date: March 3, 2016

Subject: Conflict Minerals Rules

Dear SMT customer,

Recently SMT has received inquiries, from customers, regarding compliance with legal and regulatory standards related to the conflict minerals rule (tantalum, tin, tungsten and gold) which went into effect January 1, 2013.

SMT has reviewed all SMT manufacturing process materials that pertain to the rule and has determined, to the best of our knowledge, that SMT processes and process materials are compliant.

Some customers have also asked SMT to validate that the material content of components called out on the bill of materials for their printed circuit board assembly or product is compliant with the conflict minerals rule. This is not a service SMT Manufacturing provides. However, customers can obtain this information in one of the following ways:

1. Contact Mr. Paul Walker, Director of Business Development, to obtain a quote for this service. (920)954-8324 Ext 121.
2. Contact component manufacturers directly for the information.

Please feel free to call if you have questions.

Sincerely,

Joann Stephens

Quality Manager

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